

KWCM Integrated Management System (IMS) Policy

At KWCM, we consider health, safety and environmental protection (HSE), sustainability, and product quality as the core values of our business. We adopt a systematic and integrated approach to manage potential HSE risks, continuously working towards carbon neutrality and enhancing our product quality. With the full commitment of Top Management, we are dedicated to:

- ensure the health and safety of our employees and prevent damages to our properties, facilities, machinery, equipment, inventory, and other assets;
- operate our business in an environmentally and socially responsible manner to strengthen our customer-oriented culture, increase the market competitiveness of our products, and meet the elevated expectations of local communities;
- improve energy efficiency, reduce waste generation and water consumption, minimize the carbon footprint of products and services offered to the customers, and;
- enhance customer satisfaction through continuous product development and refining our product portfolio.

Strategies

We aim to work collaboratively with stakeholders, including our shareholders, business partners (customers and suppliers), employees, and local communities in which we operate, to:

- enhance employee engagement and encourage all employees to make HSE initiatives, energy saving, waste management, increasing product quality, and improving housekeeping their core objectives. Simultaneously develop the necessary skills of employees through guidance, training, and coaching where required;
- conduct risk assessments of our business activities, including but not limited to business development, operations management, supply chain management, and construction and demolition activities. Eliminate identified hazards and mitigate potential risks by sustaining safety performance, enforcing safety procedures, facilitating workplace communication, and fostering a safe workplace culture;
- ensure strategic and nimble allocation of financial and human resources to fulfill our commitment to the IMS Policy;
- view compliance with legal regulations and industry requirements as a fundamental obligation and establish key performance indicators to achieve IMS objectives and targets;
- continuously improve our IMS performance by exchanging best practices, encouraging communication across regions, business units, and functions, and conducting system audits in accordance with international standards;
- strive to cultivate a positive corporate culture that emphasizes the significance of meeting the deliverables of our IMS initiatives within the organization;
- proactively engage with all relevant stakeholders to advocate for the goals of the IMS Policy, which is reviewed and evaluated annually.



Joseph Chee
Managing Director
K. Wah Construction Materials
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