

### **Integrated Management System (IMS) Policy**

In KWCM, we consider occupational health and safety, environmental protection (HSE) and product quality as core values of our business and we adopt a systematic and integrated approach to manage the risks of HSE, energy use and product quality. With strong leadership from Top Management, we are committed to: -

- preventing ill health, injury, property lost and damage of equipment, facilities, installations, machineries, materials, plants and vehicles;
- carrying out our operations and services for quality product in environmentally responsible manner;
- improving energy performance and reducing waste production, water usage and carbon intensity of products to treasure resources; and
- improving customer satisfaction through product characteristics enhancement.

### **Strategies**

We aim to work collaboratively with interested parties, including our shareholders, business partners (customers and suppliers), employees and local community in which we operate, to: -

- place the management of HSE, energy, waste and product quality as one of the prime responsibilities of all employees, and to develop their necessary competency through the provision of information, training, instruction and coaching;
- identify risks and opportunities associated with our activities in the process stages of design and development, procurement, construction, operation and decommissioning, and eliminate hazards and mitigate risks in the hierarchy of elimination, substitution, engineering control, administrative control and personal protective equipment (PPE);
- allocate adequate and appropriate resources to take actions for upholding our vision and delivering our commitments;
- treat compliance with legal and customer requirements as fundamental obligation, and establish key performance indicators to drive the achievement of IMS Objectives and Targets that form an integral part of our business performance;
- pursue continual improvement in IMS performance through engagement and consultation with staff and external stakeholders, promoting experience sharing and learning, and conducting system audits by making reference to international standards;
- cultivate positive culture to raise the awareness and participation of our employees and business partners to this Policy, and recognize that their full support is essential to our success; and
- review the IMS Policy at least annually and communicate with all interested parties.



**Joseph Chee**  
**Managing Director**  
**K. Wah Construction Materials**  
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